

International Northwest Parks and Recreation Association
3324 Olympic Blvd. W.
University Place, WA 98466

INPRA



INPRA



2004 Conference

Please indicate which workshops and tours you are interested in?

Tuesday, September 21

Golf

Wednesday, September 22

- Hiring & Promoting a Diverse Workforce
- Managing for Diversity
- Understanding Cultural Diversity
- Preparing your staff for Diversity
- Can't Ornamentals and Natives just Get Along
- Ergonomic Awareness
- Urban Park Challenges
- Living with Northwest Wildlife
- Digital Cameras the Basics
- Safeco Field Tour

Thursday, September 23

- Athletic Field Maintenance
- Aquatic Maintenance
- A Journey from Pariah to Darling
- Green Buildings A Tour
- New Plants for the American Garden
- Perennials & Annuals
- Community Gardens
- BBQ Lunch
- Equipment Show
- Tour 1: Faculty Tour 2: Garden Tour 3: Rooftop Garden

Indicate Meal Preference:

- Banquet: Salmon
 Prime Ribs

Additional Banquet Meal \$30



INPRA

International Northwest Parks and Recreation Association
September 21-24, 2004 Conference



*Diverse
Communities...
Common
Grounds*

Hosted By



Doubletree Guest Suites
Seattle - Southcenter

INPRA 2004 Conference Sessions

Tuesday, September 21

12:00 pm

Golf Tournament. teetime-Noon

Jefferson Golf Course

\$50 includes green fees and box lunch. Golf cart is \$10 extra.

Wednesday, September 22

8:30 am

Welcoming remarks, Full Breakfast.

9:00 am

Keynote Address: *Margarita Suarez, MA, RN, ARNP,*

This prominent lecturer consults with public agencies about enhancing the quality of service to multi cultural communities. Margarita will set the tone for a safe, humorous and ground breaking approach to diversity challenges faced by park agencies, park staff, and the communities we serve.

10:15-11:45 am

Hiring and Promoting a Diverse Workforce

Mary Beth Josef, Labor Relations Manager, Seattle Parks

Committed to developing a diverse workforce, but meeting obstacles? Hear what works with outreach and hiring processes.

Managing for Diversity: Clothing Optional Recreation

Robert A. Morton, Chairman, Naturist Education Foundation

Clothing–optional recreation is among the most rapidly growing segments of an increasingly diverse recreational spectrum. Learn what works and examine successful models already in operation.

Understanding Cultural Diversity–The Misadventures of an International Plant Pathologist

Olaf K. Ribeiro, PhD, Consulting Plant Pathologist and President Ribeiro Plant Lab, Inc.

Olaf will recount some of his adventures in understanding cultural differences while consulting on plants in various countries.

12:45-2:15 pm

Preparing your Staff for Diversity

Want to broaden your staff skills for working with diverse people? Come preview a training film and hear how you can successfully take the lead in your agency.

Can't Ornamentals and Natives Just Get Along?

Charles Anderson, Principal Charles Anderson Landscape Architects

This firm specializes in urban ecological restoration for public agencies and private institutions. Charles will discuss the reintroduction of native plant communities into the urban landscape

Ergonomic Awareness

Ken Dyer, Senior Safety and Health Specialist & Kim Alvarado, Safety and Health Specialist of Seattle Park & Recreation

Are you interested in reducing injuries on the job? Do you want to improve the quality of life at work for you and your staff? This class will identify work activities that can lead to injuries and ergonomic principles that reduce the risks of such injuries. Be more than ready for your next safety meeting.

2:30-4:00 pm

Urban Park Challenges

*Christopher Williams, Operations Director, Seattle Parks
Jordan Royer, Manager, Seattle Neighborhood Action Team*

Tourists, shoppers, homeless, drug addicts, alcoholics, street youth, hear how Seattle in managing these communities' use of public spaces. Looking for solutions to what seem to be overwhelming problems in city parks? Hear what is working and how it is working in Seattle. There will be time for questions and discussion.

Living with Northwest Wildlife

Russell Link, Seattle Parks & Recreation, Urban Wildlife Biologist WDFW

Russell will present on the wildlife species found in landscapes, ponds, forests, grasslands, buildings and other places where humans & wildlife cross paths throughout the Northwest. Hear suggestions on how to enhance the habitat for certain species and prevent interspecies conflicts.

Digital Cameras-the Basics

Kevin Schmidt, Senior Gardener, Seattle Parks & Recreation

Now that you've taken the photo-what do you do with it? We'll examine the different types of digital cameras available, with information on topics such as downloading to image resolution, photo printers, to organizing and managing the photo files. Programs utilized: Windows XP, Roxio-CD Creator and Photo Editor.

6:30 pm

Tour of the Mariner's **Safeco Field** with Head Groundskeeper, Bob Christofferson(Optional) \$6.

Thursday, September 23

8:30-10:00 am

Athletic Field Maintenance

Tom Cook, Associate Professor of Horticulture, Oregon State University

Tom will discuss sand based & soil based field maintenance practices. The class will focus on the maintenance of athletic fields. sand and soil based fields will be covered along with grass recommendations and trouble shooting.

Aquatic Maintenance

Tom Dunning, Pool Manager, Seattle Parks, Aquatics Pools–from scheduling routine maintenance to meeting the needs of the community and managing the budget.

A Journey from Pariah to Darling

Joyce Moty, Volunteer and Winner of the 2004 Denny Award for Outstanding Volunteerism, Friends of Bradner Gardens Park, Co-Chair.

Community residents fight city hall to preserve a park in Seattle. The experience includes, a citizen's initiative, design, construction, funding, maintenance & education.

8:30-11:45 am

Green Buildings A Tour: note:limited Participation

Mark Johnson, Senior Capital Projects Coordinator, Seattle Parks, Bob Baines, Senior Gardener, Seattle Parks, Richard Gelb, Sustainable Building and Design Coordinator, Seattle Parks.

Visit two exemplary sustainable design Parks with facilities. hear about design, building and operating principles. Hear about the communities served by these parks. Space is limited, be sure to indicate on your registration that you wish to attend.

10:15-11:45 am

New Plants for the American Garden?

Fran Martoglio, Sales Manager, Briggs Nursery, Inc.

This presentation will introduce new shrubs to the audience that will perform well in the American Garden. Briggs Nursery is internationally recognized for using innovative propagation techniques to bring new plants to the industry.

Perennials & Annuals-Creating Year Round Interest

June Davis, Sales Manager, Skagit Gardens

Use perennials and annuals to create plantings with interest and color throughout the year. June will highlight the best performers-grasses, bulbs, perennials and annuals.

Community Gardens-Managing Community Open Space

Rich Macdonald, P-Patch Program Manager, City of Seattle

Community gardens are a vital part of the urban recreational and open space mix. They can save park resources, but agencies fostering them must be prepared to accept community initiative.

11:45 am-12:30 pm

BBQ Lunch served on lawn south entrance of Double tree Inn

12:30 pm

Buses leave for Lincoln Park **Equipment Show Extravaganza!**

2:30-5:30 pm

Buses leave Lincoln Park for three tours;

Tour 1 Visit Seattle parks new facility for plumbers, carpenters, masons, electricians, metal workers, mechanics, warehouse and maintenance workers. Join in a round table discussion. Tour an Off Leash Park, and view several parks with facility maintenance ideas at work.

Tour 2 *Specialty Gardens:* Visit the Japanese Garden located in Washington Park Arboretum. Drive through Olmsted parks to Seward Park, a Seattle jewel on Lake Washington. Continue to Kubota Gardens, the Japanese American Garden located in South Seattle.

Tour 3 Tour the new stadium; funded by the mariners in Lower Woodland and Park. See Green Lake the most used park in Seattle, and P-patch.

5:30 pm

No Host Bar-Double Tree Inn

6:30 pm

Banquet, Awards & Entertainment

Friday, September 24

8:00 am

Breakfast & INPRA Membership Meeting

8:30 am

Motivational Speaker. Conference Closes at 9:30 am.

Conference Social Activities

Golf Tournament: Enjoy a Tournament
Tuesday, September 21, Noon.

Tour Mariner's Safeco Field (Optional)
Wednesday, Sept 22, 6:30 pm
Meet at Safeco Field – No Transportation Provided. Cost:\$ 6

No Host Bar Thursday, Sept 23rd, 5:30 pm
at the Doubletree Inn

Banquet and Awards Dinner At the Doubletree Inn
Thursday, Sept 23rd, 6:30 pm. Entertainment Provided

Motivational Speaker Friday at 8:30 am

**Don't Leave Your Agency Out of the
AWARDS CEREMONY**

Be sure to submit nominations for:

- DESIGN OF THE YEAR**
- MAINTENANCE IDEA OF THE YEAR**
- CITIZEN OF THE YEAR**
- RETIRING MEMBER**
- PROFESSIONAL OF THE YEAR**

Nominations Deadline is
July 31st, 2004
Call INPRA's Gary Patterson
at (541) 754-1786



Registration Form

Conference Fees

Early Deadline: Friday, August 13th, 2004

Members: US\$ 160 Non-Members: US\$ 200 (Registration includes Annual Membership Fee)

Additional Banquet Meals: \$30

One Day attendance available for Wednesday, Sept 22nd only.

\$60 (Late \$80) Includes one lunch.

Late Registration: After August 16th, 2004

Members: US\$ 180 Non-Members: US\$ 220

Name:

Title:

Agency:

Address:

City: State/Province: Country: Zip:

Phone:

Email:

Mail Registration Form & Check (only)

Payable to: INPRA (c/o Ken Heany)
3324 Olympic Blvd. W.
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Questions:
Peggy Pullen, Conference Chair
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call at 206-386-1916