

MINI-MARKERS

How Accurately Can You Describe Yourself?

Please use this list of common human traits to describe yourself as accurately as possible. Describe yourself as you see yourself at the present time, not as you wish to be in the future. Describe yourself as you are generally or typically, as compared with other persons you know of the same sex and of roughly your same age. Before each trait, please write a number indicating how accurately that trait describes you, using the following rating scale:

1	2	3	4	5	6	7	8	9
Extremely Inaccurate	Very Inaccurate	Moderately Inaccurate	Slightly Inaccurate	Neither Inaccurate nor Accurate	Slightly Accurate	Moderately Accurate	Very Accurate	Extremely Accurate

___ Bashful	___ Energetic	___ Moody	___ Systematic
___ Bold	___ Envious	___ Organized	___ Talkative
___ Careless	___ Extraverted	___ Philosophical	___ Temperamental
___ Cold	___ Fretful	___ Practical	___ Touchy
___ Complex	___ Harsh	___ Quiet	___ Uncreative
___ Cooperative	___ Imaginative	___ Relaxed	___ Unenvious
___ Creative	___ Inefficient	___ Rude	___ Unintellectual
___ Deep	___ Intellectual	___ Shy	___ Unsympathetic
___ Disorganized	___ Jealous	___ Sloppy	___ Warm
___ Efficient	___ Kind	___ Sympathetic	___ Withdrawn

How to score the Mini-Markers?

Check signs and factors in the table below. Asterisk indicates which factor each item is scored on. Each scale has 8 items, as groupings below indicate. The group of items that have negative loadings are scored negatively (subtract their total from sum of positive-loading items, OR reflect their values [9-->1, 1-->9, etc.] before summing with positive-loading items. My preferred approach is to reflect values as appropriate, sum, then divide (for each scale) by 8 to arrive at the mean response for items on the given scale.

Varimax-Rotated Factor Loadings of 40 Mini-Marker Scale Items

Item	Factor				
	I	II	III	IV	V
Talkative	.73*	.14	-.12	-.05	-.05
Extroverted	.70*	.07	-.07	.11	-.01
Bold	.51*	-.17	.00	.24	.03
Energetic	.44*	.18	.18	.18	.02
Shy	-.79*	.15	.04	-.08	-.03
Quiet	-.76*	.02	.13	.05	.07
Bashful	-.73*	.19	.04	-.06	-.06
Withdrawn	-.71*	-.15	-.07	-.10	.02
Sympathetic	-.05	.72*	-.06	-.03	.00
Warm	.20	.67*	.08	.00	-.01
Kind	.02	.66*	.14	-.01	-.01
Cooperative	-.11	.52*	.21	.20	-.06
Cold	-.21	-.65*	.03	-.05	-.02
Unsympathetic	-.02	-.64*	.03	.07	-.10
Rude	.14	-.55*	-.18	-.03	-.04
Harsh	.10	-.54*	.00	-.14	-.06

Organized	-0.06	-0.01	.83*	-0.01	-0.02
Efficient	.01	.04	.65*	.07	.05
Systematic	-.11	-.02	.63*	.13	.02
Practical	-.08	.13	.51*	.15	-.10
Disorganized	.01	.02	-.82*	.05	-.02
Sloppy	-.01	-.10	-.62*	.13	.02
Inefficient	-.16	-.05	-.62*	-.01	-.05
Careless	.09	-.10	-.61*	-.05	-.05
Unenvious	-.03	.00	.00	.68*	.08
Relaxed	.11	.16	.07	.49*	-.10
Moody	-.06	-.12	-.04	-.64*	.12
Jealous	-.04	-.01	-.03	-.63*	-.15
Temperamental	.03	-.17	-.03	-.62*	.03
Envious	-.10	.07	-.03	-.61*	-.15
Touchy	-.09	.01	.04	-.59*	-.01
Fretful	-.17	.09	-.07	-.54*	-.08
Creative	.05	.01	.01	.15	.69*
Imaginative	.11	.03	.01	.07	.65*
Philosophical	-.08	.04	-.03	.07	.56*
Intellectual	-.03	-.01	.12	.15	.54*
Complex	-.09	.01	-.10	-.13	.51*

Deep	-0.13	.22	-0.09	.03	.44*
Uncreative	-0.13	.06	-0.01	.00	-.66*
Unintellectual	-0.02	.01	-0.09	.09	-.52*

Note. (N = 636). Loadings of .30 and above are listed in boldface type. * Indicates highest factor loading of each item. I - Extraversion; II - Agreeableness; III - Conscientiousness; IV - Emotional Stability; V - Intellect or Openness. Table 3

Contact G. Saucier if you are interested in normative values for some large samples.

[Back to previous page](#)