

Raw Frequencies—Tenured and Tenure Track (TTF) Faculty

NTTIF1 Is R NTTIF?

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid NO	135	100.0	100.0	100.0

UOYRS Years at UO

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Less than a year	4	3.0	3.0	3.0
One year or more, but less than 3 years	30	22.2	22.2	25.2
Three years or more, but less than 5 years	10	7.4	7.4	32.6
Five years or more, but less than 7 years	18	13.3	13.3	45.9
More than 7 years	73	54.1	54.1	100.0
Total	135	100.0	100.0	

UOUNIT UO unit where R teaches

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid College of Arts and Sciences: Humanities	28	20.7	20.7	20.7
College of Arts and Sciences: Sciences	32	23.7	23.7	44.4
College of Arts and Sciences: Social Sciences	21	15.6	15.6	60.0
College of Education	5	3.7	3.7	63.7
Lundquist College of Business	11	8.1	8.1	71.9
School of Architecture and Allied Arts	17	12.6	12.6	84.4
School of Journalism and Communication	8	5.9	5.9	90.4
School of Music	6	4.4	4.4	94.8
Other	7	5.2	5.2	100.0
Total	135	100.0	100.0	

Raw Frequencies—Tenured and Tenure Track (TTF) Faculty

CRHRYEAR Credit hours per year

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1 to 4	1	.7	.7	.7
5 to 8	7	5.2	5.2	5.9
9 to 12	26	19.3	19.3	25.2
13 to 16	28	20.7	20.7	45.9
17 to 20	44	32.6	32.6	78.5
21 to 24	14	10.4	10.4	88.9
25 to 28	6	4.4	4.4	93.3
29 to 32	3	2.2	2.2	95.6
Over 32	6	4.4	4.4	100.0
Total	135	100.0	100.0	

TEACHTRM R teaching this term?

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid No	25	18.5	18.5	18.5
Yes	110	81.5	81.5	100.0
Total	135	100.0	100.0	

CRHRTRM Most recent term: Credit hours

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1 to 3	6	4.4	4.4	4.4
4 to 6	63	46.7	46.7	51.1
7 to 9	45	33.3	33.3	84.4
10 to 12	14	10.4	10.4	94.8
13 or more	7	5.2	5.2	100.0
Total	135	100.0	100.0	

COURSTRM Most recent term: Courses

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1.00	41	30.4	30.4	30.4
2.00	66	48.9	48.9	79.3
3.00	15	11.1	11.1	90.4
4.00	5	3.7	3.7	94.1
5.00	4	3.0	3.0	97.0
6.00	2	1.5	1.5	98.5
8 or more	2	1.5	1.5	100.0
Total	135	100.0	100.0	

Raw Frequencies—Tenured and Tenure Track (TTF) Faculty

STUDTRM Most recent term: Students

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Fewer than 25	32	23.7	23.7	23.7
26 to 50	34	25.2	25.2	48.9
51 to 100	37	27.4	27.4	76.3
101 to 200	20	14.8	14.8	91.1
201 to 300	10	7.4	7.4	98.5
301 to 500	1	.7	.7	99.3
Over 500	1	.7	.7	100.0
Total	135	100.0	100.0	

FTE FTE

	Frequency	Percent
Missing System	135	100.0

HRSINST Hours: Instruction-related activity

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0 to 10	11	8.1	8.1	8.1
11 to 20	50	37.0	37.0	45.2
21 to 30	52	38.5	38.5	83.7
31 to 40	12	8.9	8.9	92.6
Over 40	10	7.4	7.4	100.0
Total	135	100.0	100.0	

HRSADV Hours: Advising

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid .00	7	5.2	5.2	5.2
1 to 2	45	33.3	33.3	38.5
3 to 4	40	29.6	29.6	68.1
5 to 6	25	18.5	18.5	86.7
7 or more	18	13.3	13.3	100.0
Total	135	100.0	100.0	

HRSOFF Hours: Office

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1 to 2	40	29.6	29.6	29.6
3 to 4	74	54.8	54.8	84.4
5 to 6	13	9.6	9.6	94.1
7 or more	8	5.9	5.9	100.0
Total	135	100.0	100.0	

Raw Frequencies—Tenured and Tenure Track (TTF) Faculty

HRSOTH Hours: Non-teaching

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid .00	1	.7	.7	.7
1 to 2	36	26.7	26.7	27.4
3 to 4	29	21.5	21.5	48.9
5 to 6	21	15.6	15.6	64.4
7 or more	48	35.6	35.6	100.0
Total	135	100.0	100.0	

TCHASSGN Characterize recent teaching assignments

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid I teach the same courses	10	7.4	7.5	7.5
Generally the same courses, occasionally new assignments	82	60.7	61.2	68.7
I am generally given new assignments	41	30.4	30.6	99.3
Don't know--first term at UO	1	.7	.7	100.0
Total	134	99.3	100.0	
Missing System	1	.7		
Total	135	100.0		

TCHOUT Teach outside expertise

	Frequency	Percent
Missing System	135	100.0

TCHSHORT Short notice teaching assignment

	Frequency	Percent
Missing System	135	100.0

TCHNOT Services not needed

	Frequency	Percent
Missing System	135	100.0

CONTRACT Contract length

	Frequency	Percent
Missing System	135	100.0

PAYTERM Term-by-term: Pay by term

	Frequency	Percent
Missing System	135	100.0

Raw Frequencies—Tenured and Tenure Track (TTF) Faculty

PAY9MO 9 month: Pay for 9 months

	Frequency	Percent
Missing System	135	100.0

RAISEPCT Pct raise from last year

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Under 2%	15	11.1	11.2	11.2
Over 2%, but under 4%	51	37.8	38.1	49.3
Over 4%, but under 6%	17	12.6	12.7	61.9
Over 6%	11	8.1	8.2	70.1
Don't Know	13	9.6	9.7	79.9
Prefer not to answer	3	2.2	2.2	82.1
Not Applicable	24	17.8	17.9	100.0
Total	134	99.3	100.0	
Missing System	1	.7		
Total	135	100.0		

RAISEHOW How was raise determined

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Automatic (Cost of Living) increase only	22	16.3	16.4	16.4
Automatic increase plus a merit increase	44	32.6	32.8	49.3
Merit increase only	13	9.6	9.7	59.0
New position on which raise was based	6	4.4	4.5	63.4
Other	3	2.2	2.2	65.7
Don't Know	20	14.8	14.9	80.6
Prefer not to answer	3	2.2	2.2	82.8
Not Applicable	23	17.0	17.2	100.0
Total	134	99.3	100.0	
Missing System	1	.7		
Total	135	100.0		

NSALARY How was R's initial salary determined?

	Frequency	Percent
Missing System	135	100.0

Raw Frequencies—Tenured and Tenure Track (TTF) Faculty

HHINCUO Pct household income from UO

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	0 to 20%	2	1.5	1.5	1.5
	21% to 40%	7	5.2	5.2	6.7
	41% to 60%	23	17.0	17.2	23.9
	61% to 80%	28	20.7	20.9	44.8
	81% to 100%	68	50.4	50.7	95.5
	Too variable to answer	2	1.5	1.5	97.0
	Prefer not to answer	4	3.0	3.0	100.0
	Total	134	99.3	100.0	
Missing	System	1	.7		
Total		135	100.0		

PERINCUO Pct personal income from UO

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	0 to 20%	2	1.5	1.5	1.5
	21% to 40%	1	.7	.7	2.2
	41% to 60%	6	4.4	4.5	6.7
	61% to 80%	6	4.4	4.5	11.2
	81% to 100%	115	85.2	85.8	97.0
	Too variable to answer	1	.7	.7	97.8
	Prefer not to answer	3	2.2	2.2	100.0
	Total	134	99.3	100.0	
Missing	System	1	.7		
Total		135	100.0		

HEALTINS Health insurance coverage

	Frequency	Percent
Missing System	135	100.0

OFFWORK If R was offered more work, they would...

	Frequency	Percent
Missing System	135	100.0

UOREASON Reason for teaching at UO

	Frequency	Percent
Missing System	135	100.0

Raw Frequencies—Tenured and Tenure Track (TTF) Faculty

SALCOMP1 Salary compares to equals in department

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly agree	19	14.1	14.2	14.2
	Agree	52	38.5	38.8	53.0
	Neutral	13	9.6	9.7	62.7
	Disagree	23	17.0	17.2	79.9
	Strongly disagree	13	9.6	9.7	89.6
	No basis for judgment	13	9.6	9.7	99.3
	Prefer not to answer	1	.7	.7	100.0
	Total	134	99.3	100.0	
Missing	System	1	.7		
Total		135	100.0		

SALCOMP2 Salary compares to equals outside department

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly agree	15	11.1	11.1	11.1
	Agree	26	19.3	19.3	30.4
	Neutral	11	8.1	8.1	38.5
	Disagree	29	21.5	21.5	60.0
	Strongly disagree	19	14.1	14.1	74.1
	No basis for judgment	34	25.2	25.2	99.3
	Prefer not to answer	1	.7	.7	100.0
	Total	135	100.0	100.0	

SATCOMP Satisfisfactory computer access

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly agree	92	68.1	68.1	68.1
	Agree	35	25.9	25.9	94.1
	Neutral	4	3.0	3.0	97.0
	Disagree	2	1.5	1.5	98.5
	Strongly disagree	2	1.5	1.5	100.0
	Total	135	100.0	100.0	

SATCOPY Satisfisfactory photocopy access

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly agree	70	51.9	51.9	51.9
	Agree	55	40.7	40.7	92.6
	Neutral	4	3.0	3.0	95.6
	Disagree	4	3.0	3.0	98.5
	Strongly disagree	2	1.5	1.5	100.0
	Total	135	100.0	100.0	

Raw Frequencies—Tenured and Tenure Track (TTF) Faculty

SATOFF Satisfactory office space

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	68	50.4	50.4	50.4
Agree	32	23.7	23.7	74.1
Neutral	9	6.7	6.7	80.7
Disagree	19	14.1	14.1	94.8
Strongly disagree	7	5.2	5.2	100.0
Total	135	100.0	100.0	

SATASSGN Satisfactory distribution of teaching assignments

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	44	32.6	32.6	32.6
Agree	63	46.7	46.7	79.3
Neutral	15	11.1	11.1	90.4
Disagree	10	7.4	7.4	97.8
Strongly disagree	2	1.5	1.5	99.3
No basis for judgment	1	.7	.7	100.0
Total	135	100.0	100.0	

SATCLASS Satisfactory course taking privileges

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	18	13.3	13.4	13.4
Agree	38	28.1	28.4	41.8
Neutral	18	13.3	13.4	55.2
Disagree	7	5.2	5.2	60.4
No basis for judgment	53	39.3	39.6	100.0
Total	134	99.3	100.0	
Missing System	1	.7		
Total	135	100.0		

SATRET Satisfactory access to retirement benefits

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	26	19.3	19.3	19.3
Agree	62	45.9	45.9	65.2
Neutral	25	18.5	18.5	83.7
Disagree	6	4.4	4.4	88.1
Strongly disagree	1	.7	.7	88.9
No basis for judgment	13	9.6	9.6	98.5
Prefer not to answer	2	1.5	1.5	100.0
Total	135	100.0	100.0	

Raw Frequencies—Tenured and Tenure Track (TTF) Faculty

SATHI Satisfactory access to health insurance

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly agree	31	23.0	23.0	23.0
	Agree	74	54.8	54.8	77.8
	Neutral	18	13.3	13.3	91.1
	Disagree	9	6.7	6.7	97.8
	Strongly disagree	2	1.5	1.5	99.3
	No basis for judgment	1	.7	.7	100.0
	Total	135	100.0	100.0	

SATRENEW Satisfactory timeliness of contract renewal

		Frequency	Percent
Missing	System	135	100.0

SATSECUR Satisfactory job security

		Frequency	Percent
Missing	System	135	100.0

SERVREC Service recognized in reappointment

		Frequency	Percent
Missing	System	135	100.0

SERVCA Service recognized in course assignments

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly agree	10	7.4	7.5	7.5
	Agree	29	21.5	21.8	29.3
	Neutral	43	31.9	32.3	61.7
	Disagree	15	11.1	11.3	72.9
	Strongly disagree	8	5.9	6.0	78.9
	No basis for judgment	27	20.0	20.3	99.2
	Prefer not to answer	1	.7	.8	100.0
	Total	133	98.5	100.0	
Missing	System	2	1.5		
Total		135	100.0		

Raw Frequencies—Tenured and Tenure Track (TTF) Faculty

FREEDOM Freedom to teach as I choose

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	51	37.8	37.8	37.8
Agree	58	43.0	43.0	80.7
Neutral	15	11.1	11.1	91.9
Disagree	10	7.4	7.4	99.3
Strongly disagree	1	.7	.7	100.0
Total	135	100.0	100.0	

COURSDEV Encouraged to develop new courses

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	21	15.6	15.6	15.6
Agree	55	40.7	40.7	56.3
Neutral	34	25.2	25.2	81.5
Disagree	18	13.3	13.3	94.8
Strongly disagree	3	2.2	2.2	97.0
No basis for judgment	3	2.2	2.2	99.3
Prefer not to answer	1	.7	.7	100.0
Total	135	100.0	100.0	

FREEGRAD Freedom to assign grades

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	60	44.4	44.4	44.4
Agree	54	40.0	40.0	84.4
Neutral	12	8.9	8.9	93.3
Disagree	7	5.2	5.2	98.5
Strongly disagree	2	1.5	1.5	100.0
Total	135	100.0	100.0	

CHAIRACC Satisfactory access to department chair

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	66	48.9	48.9	48.9
Agree	45	33.3	33.3	82.2
Neutral	10	7.4	7.4	89.6
Disagree	4	3.0	3.0	92.6
No basis for judgment	9	6.7	6.7	99.3
Prefer not to answer	1	.7	.7	100.0
Total	135	100.0	100.0	

Raw Frequencies—Tenured and Tenure Track (TTF) Faculty

DEANACC Satisfactory access to dean

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	28	20.7	20.7	20.7
Agree	50	37.0	37.0	57.8
Neutral	29	21.5	21.5	79.3
Disagree	14	10.4	10.4	89.6
Strongly disagree	2	1.5	1.5	91.1
No basis for judgment	10	7.4	7.4	98.5
Prefer not to answer	2	1.5	1.5	100.0
Total	135	100.0	100.0	

CONFUND Conference funding available

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	22	16.3	16.3	16.3
Agree	44	32.6	32.6	48.9
Neutral	29	21.5	21.5	70.4
Disagree	25	18.5	18.5	88.9
Strongly disagree	12	8.9	8.9	97.8
No basis for judgment	2	1.5	1.5	99.3
Prefer not to answer	1	.7	.7	100.0
Total	135	100.0	100.0	

RESEARCH Encouraged to do research

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	68	50.4	50.4	50.4
Agree	48	35.6	35.6	85.9
Neutral	14	10.4	10.4	96.3
Disagree	3	2.2	2.2	98.5
Strongly disagree	1	.7	.7	99.3
Prefer not to answer	1	.7	.7	100.0
Total	135	100.0	100.0	

RESOURCE Research resources available

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	28	20.7	20.7	20.7
Agree	67	49.6	49.6	70.4
Neutral	18	13.3	13.3	83.7
Disagree	10	7.4	7.4	91.1
Strongly disagree	11	8.1	8.1	99.3
No basis for judgment	1	.7	.7	100.0
Total	135	100.0	100.0	

Raw Frequencies—Tenured and Tenure Track (TTF) Faculty

DEPTSAY Have say in department decisions

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	46	34.1	34.1	34.1
Agree	63	46.7	46.7	80.7
Neutral	16	11.9	11.9	92.6
Disagree	7	5.2	5.2	97.8
Strongly disagree	3	2.2	2.2	100.0
Total	135	100.0	100.0	

MEETINV Invited to department meetings

	Frequency	Percent
Missing System	135	100.0

MEETATT Attend department meetings

	Frequency	Percent
Missing System	135	100.0

SEX Sex

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Male	90	66.7	66.7	66.7
Female	45	33.3	33.3	100.0
Total	135	100.0	100.0	

AGE Age

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 31 to 40	43	31.9	31.9	31.9
41 to 50	39	28.9	28.9	60.7
51 to 60	41	30.4	30.4	91.1
61 to 70	11	8.1	8.1	99.3
Prefer not to answer	1	.7	.7	100.0
Total	135	100.0	100.0	

LATINO Is R Hispanic/Latino

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid No	130	96.3	96.3	96.3
Yes	1	.7	.7	97.0
Prefer not to answer	4	3.0	3.0	100.0
Total	135	100.0	100.0	

Raw Frequencies—Tenured and Tenure Track (TTF) Faculty

RACE Race

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid White	112	83.0	83.0	83.0
Asian	5	3.7	3.7	86.7
Native American	1	.7	.7	87.4
Other	6	4.4	4.4	91.9
Prefer not to answer	11	8.1	8.1	100.0
Total	135	100.0	100.0	

SURVACC Survey accessibility

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Very easy	103	76.3	76.3	76.3
Somewhat easy	11	8.1	8.1	84.4
Somewhat difficult	6	4.4	4.4	88.9
Very difficult	12	8.9	8.9	97.8
Prefer not to answer	3	2.2	2.2	100.0
Total	135	100.0	100.0	

SURVCOMP Survey easy to complete

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Very easy	113	83.7	83.7	83.7
Somewhat easy	18	13.3	13.3	97.0
Somewhat difficult	1	.7	.7	97.8
Prefer not to answer	3	2.2	2.2	100.0
Total	135	100.0	100.0	

PAYYEAR 9 month: Pay for 9 months

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0 to \$20,000	1	.7	.7	.7
\$20,001 to \$30,000	1	.7	.7	1.5
\$30,001 to \$40,000	2	1.5	1.5	3.0
\$40,001 to \$50,000	36	26.7	26.7	29.6
\$50,001 to \$60,000	31	23.0	23.0	52.6
\$60,001 to \$70,000	23	17.0	17.0	69.6
Over \$70,000	38	28.1	28.1	97.8
Don't Know	3	2.2	2.2	100.0
Total	135	100.0	100.0	

Raw Frequencies—Tenured and Tenure Track (TTF) Faculty

HEALTIN2 Health insurance coverage

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	I have UO coverage	128	94.8	95.5	95.5
	I purchase coverage myself	6	4.4	4.5	100.0
	Total	134	99.3	100.0	
Missing	System	1	.7		
Total		135	100.0		

RANK Rank

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Senior Instructor	2	1.5	1.5	1.5
	Assistant Professor	38	28.1	28.1	29.6
	Associate Professor	49	36.3	36.3	65.9
	Professor	45	33.3	33.3	99.3
	Other	1	.7	.7	100.0
Total		135	100.0	100.0	