

Raw Frequencies—NTTIF ONLY

NTTIF1 Is R NTTIF?

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid YES	161	100.0	100.0	100.0

UOYRS Years at UO

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Less than a year	23	14.3	14.3	14.3
One year or more, but less than 3 years	27	16.8	16.8	31.1
Three years or more, but less than 5 years	26	16.1	16.1	47.2
Five years or more, but less than 7 years	18	11.2	11.2	58.4
More than 7 years	67	41.6	41.6	100.0
Total	161	100.0	100.0	

UOUNIT UO unit where R teaches

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid College of Arts and Sciences: Humanities	45	28.0	28.0	28.0
College of Arts and Sciences: Sciences	14	8.7	8.7	36.6
College of Arts and Sciences: Social Sciences	12	7.5	7.5	44.1
College of Education	27	16.8	16.8	60.9
Lundquist College of Business	18	11.2	11.2	72.0
School of Architecture and Allied Arts	16	9.9	9.9	82.0
School of Journalism and Communication	3	1.9	1.9	83.9
School of Music	10	6.2	6.2	90.1
Other	16	9.9	9.9	100.0
Total	161	100.0	100.0	

Raw Frequencies—NTTIF ONLY

CRHRYEAR Credit hours per year

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1 to 4	24	14.9	14.9	14.9
	5 to 8	18	11.2	11.2	26.1
	9 to 12	20	12.4	12.4	38.5
	13 to 16	16	9.9	9.9	48.4
	17 to 20	16	9.9	9.9	58.4
	21 to 24	13	8.1	8.1	66.5
	25 to 28	10	6.2	6.2	72.7
	29 to 32	8	5.0	5.0	77.6
	Over 32	36	22.4	22.4	100.0
	Total	161	100.0	100.0	

TEACHTRM R teaching this term?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	No	7	4.3	4.3	4.3
	Yes	154	95.7	95.7	100.0
	Total	161	100.0	100.0	

CRHRTRM Most recent term: Credit hours

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1 to 3	21	13.0	13.1	13.1
	4 to 6	63	39.1	39.4	52.5
	7 to 9	35	21.7	21.9	74.4
	10 to 12	26	16.1	16.3	90.6
	13 or more	15	9.3	9.4	100.0
	Total	160	99.4	100.0	
Missing	System	1	.6		
Total		161	100.0		

Raw Frequencies—NTTIF ONLY

COURSTRM Most recent term: Courses

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	55	34.2	34.4	34.4
	2.00	45	28.0	28.1	62.5
	3.00	42	26.1	26.3	88.8
	4.00	10	6.2	6.3	95.0
	5.00	4	2.5	2.5	97.5
	6.00	1	.6	.6	98.1
	8 or more	3	1.9	1.9	100.0
	Total	160	99.4	100.0	
	Missing System	1	.6		
Total	161	100.0			

STUDTRM Most recent term: Students

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fewer than 25	40	24.8	25.0	25.0
	26 to 50	35	21.7	21.9	46.9
	51 to 100	53	32.9	33.1	80.0
	101 to 200	23	14.3	14.4	94.4
	201 to 300	6	3.7	3.8	98.1
	301 to 500	1	.6	.6	98.8
	Over 500	2	1.2	1.3	100.0
	Total	160	99.4	100.0	
Missing System	1	.6			
Total	161	100.0			

FTE FTE

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Less than 0.19	5	3.1	3.2	3.2
	0.20 to 0.29	8	5.0	5.1	8.3
	0.30 to 0.39	8	5.0	5.1	13.4
	0.40 to 0.49	10	6.2	6.4	19.7
	0.50 to 0.59	21	13.0	13.4	33.1
	0.60 to 0.69	7	4.3	4.5	37.6
	0.70 to 0.79	5	3.1	3.2	40.8
	0.80 to 0.89	5	3.1	3.2	43.9
	0.90 to 1.00	59	36.6	37.6	81.5
	Don't Know	29	18.0	18.5	100.0
	Total	157	97.5	100.0	
Missing System	4	2.5			
Total	161	100.0			

Raw Frequencies—NTTIF ONLY

HRSINST Hours: Instruction-related activity

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	0 to 10	22	13.7	13.8	13.8
	11 to 20	56	34.8	35.2	49.1
	21 to 30	33	20.5	20.8	69.8
	31 to 40	26	16.1	16.4	86.2
	Over 40	22	13.7	13.8	100.0
	Total	159	98.8	100.0	
Missing	System	2	1.2		
Total		161	100.0		

HRSADV Hours: Advising

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	.00	41	25.5	25.5	25.5
	1 to 2	75	46.6	46.6	72.0
	3 to 4	21	13.0	13.0	85.1
	5 to 6	10	6.2	6.2	91.3
	7 or more	14	8.7	8.7	100.0
	Total	161	100.0	100.0	

HRSOFF Hours: Office

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	.00	10	6.2	6.2	6.2
	1 to 2	61	37.9	37.9	44.1
	3 to 4	62	38.5	38.5	82.6
	5 to 6	17	10.6	10.6	93.2
	7 or more	11	6.8	6.8	100.0
	Total	161	100.0	100.0	

HRSOTH Hours: Non-teaching

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	.00	53	32.9	32.9	32.9
	1 to 2	48	29.8	29.8	62.7
	3 to 4	27	16.8	16.8	79.5
	5 to 6	11	6.8	6.8	86.3
	7 or more	22	13.7	13.7	100.0
	Total	161	100.0	100.0	

Raw Frequencies—NTTIF ONLY

TCHASSGN Characterize recent teaching assignments

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	I teach the same courses	39	24.2	24.5	24.5
	Generally the same courses, occasionally new assignments	91	56.5	57.2	81.8
	I am generally given new assignments	18	11.2	11.3	93.1
	Don't know--first term at UO	11	6.8	6.9	100.0
	Total	159	98.8	100.0	
Missing	System	2	1.2		
Total		161	100.0		

TCHOUT Teach outside expertise

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	No	145	90.1	90.6	90.6
	Once or twice	15	9.3	9.4	100.0
	Total	160	99.4	100.0	
Missing	System	1	.6		
Total		161	100.0		

TCHSHORT Short notice teaching assignment

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	No	98	60.9	61.6	61.6
	Once or twice	51	31.7	32.1	93.7
	Three or more times	10	6.2	6.3	100.0
	Total	159	98.8	100.0	
Missing	System	2	1.2		
Total		161	100.0		

TCHNOT Services not needed

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	No	150	93.2	93.8	93.8
	Once or twice	10	6.2	6.3	100.0
	Total	160	99.4	100.0	
Missing	System	1	.6		
Total		161	100.0		

Raw Frequencies—NTTIF ONLY

CONTRACT Contract length

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Term-by-term	47	29.2	29.6	29.6
	Yearly/9 month	91	56.5	57.2	86.8
	Two year	21	13.0	13.2	100.0
	Total	159	98.8	100.0	
Missing	System	2	1.2		
Total		161	100.0		

PAYTERM Term-by-term: Pay by term

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	0 to \$1,000	1	.6	.6	.6
	\$1,001 to \$2,000	4	2.5	2.5	3.1
	\$2,001 to \$3,000	8	5.0	5.0	8.1
	\$3,001 to \$4,000	10	6.2	6.2	14.3
	\$4,001 to \$5,000	8	5.0	5.0	19.3
	\$5,001 to \$6,000	11	6.8	6.8	26.1
	\$6,001 to \$7,000	5	3.1	3.1	29.2
	Over \$7,000	13	8.1	8.1	37.3
	Don't Know	3	1.9	1.9	39.1
	Prefer not to answer	5	3.1	3.1	42.2
	Not Applicable	93	57.8	57.8	100.0
Total		161	100.0	100.0	

PAY9MO 9 month: Pay for 9 months

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	0 to \$10,000	11	6.8	6.8	6.8
	\$10,001 to \$20,000	16	9.9	9.9	16.8
	\$20,001 to \$30,000	29	18.0	18.0	34.8
	\$30,001 to \$40,000	27	16.8	16.8	51.6
	\$40,001 to \$50,000	17	10.6	10.6	62.1
	\$50,001 to \$60,000	8	5.0	5.0	67.1
	Over \$70,000	1	.6	.6	67.7
	Don't Know	1	.6	.6	68.3
	Prefer not to answer	5	3.1	3.1	71.4
	Not Applicable	46	28.6	28.6	100.0
Total		161	100.0	100.0	

Raw Frequencies—NTTIF ONLY

RAISEPCT Pct raise from last year

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Under 2%	18	11.2	11.3	11.3
	Over 2%, but under 4%	45	28.0	28.1	39.4
	Over 4%, but under 6%	8	5.0	5.0	44.4
	Over 6%	3	1.9	1.9	46.3
	Don't Know	23	14.3	14.4	60.6
	Prefer not to answer	3	1.9	1.9	62.5
	Not Applicable	60	37.3	37.5	100.0
	Total	160	99.4	100.0	
Missing	System	1	.6		
Total		161	100.0		

RAISEHOW How was raise determined

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Automatic (Cost of Living) increase only	38	23.6	23.6	23.6
	Automatic increase plus a merit increase	11	6.8	6.8	30.4
	Merit increase only	11	6.8	6.8	37.3
	New position on which raise was based	3	1.9	1.9	39.1
	Other	4	2.5	2.5	41.6
	Don't Know	29	18.0	18.0	59.6
	Prefer not to answer	1	.6	.6	60.2
	Not Applicable	64	39.8	39.8	100.0
	Total	161	100.0	100.0	

INSALARY How was R's initial salary determined?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Negotiated: quals and known salary range	11	6.8	6.8	6.8
	Negotiated: quals--no knowd dept range	18	11.2	11.2	18.0
	Not negotiable: all paid the same	51	31.7	31.7	49.7
	Not negotiable: variable rate based on quals	34	21.1	21.1	70.8
	Don't know	47	29.2	29.2	100.0
	Total	161	100.0	100.0	

Raw Frequencies—NTTIF ONLY

HHINCUO Pct household income from UO

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	0 to 20%	26	16.1	16.3	16.3
	21% to 40%	35	21.7	21.9	38.1
	41% to 60%	31	19.3	19.4	57.5
	61% to 80%	25	15.5	15.6	73.1
	81% to 100%	33	20.5	20.6	93.8
	Too variable to answer	8	5.0	5.0	98.8
	Prefer not to answer	2	1.2	1.3	100.0
	Total	160	99.4	100.0	
Missing	System	1	.6		
Total		161	100.0		

PERINCUO Pct personal income from UO

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	0 to 20%	17	10.6	10.6	10.6
	21% to 40%	16	9.9	9.9	20.5
	41% to 60%	11	6.8	6.8	27.3
	61% to 80%	25	15.5	15.5	42.9
	81% to 100%	81	50.3	50.3	93.2
	Too variable to answer	9	5.6	5.6	98.8
	Prefer not to answer	2	1.2	1.2	100.0
	Total	161	100.0	100.0	

HEALTINS Health insurance coverage

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	I have none	10	6.2	6.8	6.8
	I purchase coverage myself	80	49.7	54.4	61.2
	Coverage through my spouse or partner	27	16.8	18.4	79.6
	Don't Know	2	1.2	1.4	81.0
	Prefer not to answer	28	17.4	19.0	100.0
	Total	147	91.3	100.0	
Missing	System	14	8.7		
Total		161	100.0		

Raw Frequencies—NTTIF ONLY

OFFWORK If R was offered more work, they would...

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Accept a bigger assignment	59	36.6	36.6	36.6
Refuse: Too busy	67	41.6	41.6	78.3
Refuse: Prefer not to work more	10	6.2	6.2	84.5
Don't Know	22	13.7	13.7	98.1
Prefer not to answer	3	1.9	1.9	100.0
Total	161	100.0	100.0	

UOREASON Reason for teaching at UO

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Need the income	29	18.0	18.1	18.1
Enjoy university setting	102	63.4	63.8	81.9
I enjoy the Eugene area	13	8.1	8.1	90.0
Access to benefits	1	.6	.6	90.6
Other	12	7.5	7.5	98.1
Prefer not to answer	3	1.9	1.9	100.0
Total	160	99.4	100.0	
Missing System	1	.6		
Total	161	100.0		

SALCOMP1 Salary compares to equals in department

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	11	6.8	6.8	6.8
Agree	39	24.2	24.2	31.1
Neutral	23	14.3	14.3	45.3
Disagree	18	11.2	11.2	56.5
Strongly disagree	13	8.1	8.1	64.6
No basis for judgment	57	35.4	35.4	100.0
Total	161	100.0	100.0	

Raw Frequencies—NTTIF ONLY

SALCOMP2 Salary compares to equals outside department

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	9	5.6	5.6	5.6
Agree	9	5.6	5.6	11.2
Neutral	8	5.0	5.0	16.1
Disagree	30	18.6	18.6	34.8
Strongly disagree	14	8.7	8.7	43.5
No basis for judgment	90	55.9	55.9	99.4
Prefer not to answer	1	.6	.6	100.0
Total	161	100.0	100.0	

SATCOMP Satisfisfactory computer access

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	78	48.4	48.4	48.4
Agree	51	31.7	31.7	80.1
Neutral	4	2.5	2.5	82.6
Disagree	17	10.6	10.6	93.2
Strongly disagree	9	5.6	5.6	98.8
No basis for judgment	1	.6	.6	99.4
Prefer not to answer	1	.6	.6	100.0
Total	161	100.0	100.0	

SATCOPY Satisfisfactory photocopy access

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	85	52.8	52.8	52.8
Agree	58	36.0	36.0	88.8
Neutral	6	3.7	3.7	92.5
Disagree	9	5.6	5.6	98.1
Strongly disagree	2	1.2	1.2	99.4
No basis for judgment	1	.6	.6	100.0
Total	161	100.0	100.0	

SATOFF Satisfactory office space

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	55	34.2	34.2	34.2
Agree	56	34.8	34.8	68.9
Neutral	12	7.5	7.5	76.4
Disagree	20	12.4	12.4	88.8
Strongly disagree	15	9.3	9.3	98.1
No basis for judgment	3	1.9	1.9	100.0
Total	161	100.0	100.0	

Raw Frequencies—NTTIF ONLY

SATASSGN Satisfactory distribution of teaching assignments

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	39	24.2	24.2	24.2
Agree	91	56.5	56.5	80.7
Neutral	14	8.7	8.7	89.4
Disagree	10	6.2	6.2	95.7
Strongly disagree	5	3.1	3.1	98.8
No basis for judgment	2	1.2	1.2	100.0
Total	161	100.0	100.0	

SATCLASS Satisfactory course taking privileges

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	34	21.1	21.3	21.3
Agree	43	26.7	26.9	48.1
Neutral	22	13.7	13.8	61.9
Disagree	7	4.3	4.4	66.3
Strongly disagree	4	2.5	2.5	68.8
No basis for judgment	50	31.1	31.3	100.0
Total	160	99.4	100.0	
Missing System	1	.6		
Total	161	100.0		

SATRET Satisfactory access to retirement benefits

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	28	17.4	17.4	17.4
Agree	56	34.8	34.8	52.2
Neutral	25	15.5	15.5	67.7
Disagree	9	5.6	5.6	73.3
Strongly disagree	6	3.7	3.7	77.0
No basis for judgment	37	23.0	23.0	100.0
Total	161	100.0	100.0	

SATHI Satisfactory access to health insurance

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	28	17.4	17.4	17.4
Agree	56	34.8	34.8	52.2
Neutral	25	15.5	15.5	67.7
Disagree	9	5.6	5.6	73.3
Strongly disagree	6	3.7	3.7	77.0
No basis for judgment	37	23.0	23.0	100.0
Total	161	100.0	100.0	

Raw Frequencies—NTTIF ONLY

SATRENEW Satisfactory timeliness of contract renewal

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	13	8.1	8.1	8.1
Agree	53	32.9	32.9	41.0
Neutral	30	18.6	18.6	59.6
Disagree	26	16.1	16.1	75.8
Strongly disagree	20	12.4	12.4	88.2
No basis for judgment	18	11.2	11.2	99.4
Prefer not to answer	1	.6	.6	100.0
Total	161	100.0	100.0	

SATSECUR Satisfactory job security

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	7	4.3	4.4	4.4
Agree	27	16.8	16.9	21.3
Neutral	37	23.0	23.1	44.4
Disagree	40	24.8	25.0	69.4
Strongly disagree	35	21.7	21.9	91.3
No basis for judgment	11	6.8	6.9	98.1
Prefer not to answer	3	1.9	1.9	100.0
Total	160	99.4	100.0	
Missing System	1	.6		
Total	161	100.0		

SERVREC Service recognized in reappointment

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Strongly agree	14	8.7	8.7	8.7
Agree	35	21.7	21.7	30.4
Neutral	36	22.4	22.4	52.8
Disagree	20	12.4	12.4	65.2
Strongly disagree	12	7.5	7.5	72.7
No basis for judgment	42	26.1	26.1	98.8
Prefer not to answer	2	1.2	1.2	100.0
Total	161	100.0	100.0	

Raw Frequencies—NTTIF ONLY

SERVCA Service recognized in course assignments

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly agree	14	8.7	8.7	8.7
	Agree	68	42.2	42.2	50.9
	Neutral	26	16.1	16.1	67.1
	Disagree	8	5.0	5.0	72.0
	Strongly disagree	12	7.5	7.5	79.5
	No basis for judgment	32	19.9	19.9	99.4
	Prefer not to answer	1	.6	.6	100.0
	Total	161	100.0	100.0	

FREEDOM Freedom to teach as I choose

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly agree	48	29.8	29.8	29.8
	Agree	81	50.3	50.3	80.1
	Neutral	13	8.1	8.1	88.2
	Disagree	14	8.7	8.7	96.9
	Strongly disagree	3	1.9	1.9	98.8
	No basis for judgment	2	1.2	1.2	100.0
	Total	161	100.0	100.0	

COURSDEV Encouraged to develop new courses

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly agree	18	11.2	11.3	11.3
	Agree	43	26.7	26.9	38.1
	Neutral	28	17.4	17.5	55.6
	Disagree	38	23.6	23.8	79.4
	Strongly disagree	17	10.6	10.6	90.0
	No basis for judgment	15	9.3	9.4	99.4
	Prefer not to answer	1	.6	.6	100.0
	Total	160	99.4	100.0	
Missing	System	1	.6		
Total		161	100.0		

Raw Frequencies—NTTIF ONLY

FREEGRAD Freedom to assign grades

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly agree	67	41.6	41.9	41.9
	Agree	72	44.7	45.0	86.9
	Neutral	13	8.1	8.1	95.0
	Disagree	6	3.7	3.8	98.8
	Strongly disagree	2	1.2	1.3	100.0
	Total	160	99.4	100.0	
Missing	System	1	.6		
Total		161	100.0		

CHAIRACC Satisfactory access to department chair

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly agree	77	47.8	47.8	47.8
	Agree	56	34.8	34.8	82.6
	Neutral	15	9.3	9.3	91.9
	Disagree	4	2.5	2.5	94.4
	Strongly disagree	4	2.5	2.5	96.9
	No basis for judgment	5	3.1	3.1	100.0
	Total	161	100.0	100.0	

DEANACC Satisfactory access to dean

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly agree	13	8.1	8.1	8.1
	Agree	35	21.7	21.7	29.8
	Neutral	38	23.6	23.6	53.4
	Disagree	18	11.2	11.2	64.6
	Strongly disagree	7	4.3	4.3	68.9
	No basis for judgment	49	30.4	30.4	99.4
	Prefer not to answer	1	.6	.6	100.0
	Total	161	100.0	100.0	

CONFUND Conference funding available

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly agree	8	5.0	5.0	5.0
	Agree	37	23.0	23.0	28.0
	Neutral	20	12.4	12.4	40.4
	Disagree	35	21.7	21.7	62.1
	Strongly disagree	31	19.3	19.3	81.4
	No basis for judgment	30	18.6	18.6	100.0
	Total	161	100.0	100.0	

Raw Frequencies—NTTIF ONLY

RESEARCH Encouraged to do research

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly agree	11	6.8	6.8	6.8
	Agree	22	13.7	13.7	20.5
	Neutral	33	20.5	20.5	41.0
	Disagree	30	18.6	18.6	59.6
	Strongly disagree	23	14.3	14.3	73.9
	No basis for judgment	41	25.5	25.5	99.4
	Prefer not to answer	1	.6	.6	100.0
	Total	161	100.0	100.0	

RESOURCE Research resources available

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly agree	7	4.3	4.4	4.4
	Agree	26	16.1	16.3	20.6
	Neutral	32	19.9	20.0	40.6
	Disagree	35	21.7	21.9	62.5
	Strongly disagree	19	11.8	11.9	74.4
	No basis for judgment	40	24.8	25.0	99.4
	Prefer not to answer	1	.6	.6	100.0
	Total	160	99.4	100.0	
Missing	System	1	.6		
Total		161	100.0		

DEPTSAY Have say in department decisions

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly agree	16	9.9	10.0	10.0
	Agree	33	20.5	20.6	30.6
	Neutral	35	21.7	21.9	52.5
	Disagree	35	21.7	21.9	74.4
	Strongly disagree	22	13.7	13.8	88.1
	No basis for judgment	19	11.8	11.9	100.0
	Total	160	99.4	100.0	
Missing	System	1	.6		
Total		161	100.0		

Raw Frequencies—NTTIF ONLY

MEETINV Invited to department meetings

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid No	33	20.5	20.5	20.5
Sometimes	42	26.1	26.1	46.6
Yes	82	50.9	50.9	97.5
No basis for judgment	4	2.5	2.5	100.0
Total	161	100.0	100.0	

MEETATT Attend department meetings

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid No	47	29.2	29.2	29.2
Sometimes	53	32.9	32.9	62.1
Yes	55	34.2	34.2	96.3
No basis for judgment	6	3.7	3.7	100.0
Total	161	100.0	100.0	

SEX Sex

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Male	72	44.7	44.7	44.7
Female	88	54.7	54.7	99.4
Prefer not to answer	1	.6	.6	100.0
Total	161	100.0	100.0	

AGE Age

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 21 to 30	17	10.6	10.6	10.6
31 to 40	40	24.8	24.8	35.4
41 to 50	52	32.3	32.3	67.7
51 to 60	48	29.8	29.8	97.5
61 to 70	3	1.9	1.9	99.4
Prefer not to answer	1	.6	.6	100.0
Total	161	100.0	100.0	

LATINO Is R Hispanic/Latino

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid No	156	96.9	96.9	96.9
Prefer not to answer	5	3.1	3.1	100.0
Total	161	100.0	100.0	

Raw Frequencies—NTTIF ONLY

RACE Race

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid White	137	85.1	85.1	85.1
Black	2	1.2	1.2	86.3
Asian	4	2.5	2.5	88.8
Native American	1	.6	.6	89.4
Other	7	4.3	4.3	93.8
Prefer not to answer	10	6.2	6.2	100.0
Total	161	100.0	100.0	

SURVACC Survey accessibility

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Very easy	128	79.5	80.0	80.0
Somewhat easy	7	4.3	4.4	84.4
Somewhat difficult	13	8.1	8.1	92.5
Very difficult	11	6.8	6.9	99.4
Prefer not to answer	1	.6	.6	100.0
Total	160	99.4	100.0	
Missing System	1	.6		
Total	161	100.0		

SURVCOMP Survey easy to complete

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Very easy	121	75.2	75.2	75.2
Somewhat easy	31	19.3	19.3	94.4
Somewhat difficult	8	5.0	5.0	99.4
Very difficult	1	.6	.6	100.0
Total	161	100.0	100.0	

PAYYEAR 9 month: Pay for 9 months

	Frequency	Percent
Missing System	161	100.0

HEALTIN2 Health insurance coverage

	Frequency	Percent
Missing System	161	100.0

RANK Rank

	Frequency	Percent
Missing System	161	100.0