

# LERC — COMING EVENTS

Over the years LERC has provided educational programs to Oregon trade unionists around the state. In order to continue offering the best programs to all Oregon workers, we have established an annual series of Leadership Schools. They are designed to ensure that all parts of the state have access to comprehensive labor education on a regular and affordable basis.

## LEADERSHIP SCHOOLS — 2012

**January 28, 2012** Southern OR — Central Pt

- Labor's Heritage and Labor's Future

**February 10-11, 2012** Eugene

- Wisconsin and Beyond: Challenges for Unions in the 21st Century

**March 17, 2012 Distance Class —**

*3 sites: Bend, E. OR, S. Coast*

- Strong Stewards, Strong Union: Solving Workplace Problems and Building Member Involvement

**May 4-5, 2012** Metro II — Portland

- Advanced Grievance Handling
- Inside Job: Who Wrecked the Economy...
- Recruiting & Developing Leaders
- The Struggle Continues: Labor History Since WWII

## CONFERENCES & MULTI-DAY

**Public Employment Relations Conference (PERC XXVII)**

APRIL 5, 2012 SALEM CONFERENCE CENTER, SALEM OR

**Health Care Bargaining Conference**

MAY 16, 2012 UO WHITE STAG BLDG. PORTLAND OR

**AFL-CIO Summer School**

AUGUST 10-12, 2012 UO Campus, Eugene

**For More Information About LERC Programs:**

**Eugene Office: 541-346-5054**

**Fax # 541-346-2790**

**Portland Office: 503-412-3721**



UNIVERSITY OF OREGON  
LABOR EDUCATION AND RESEARCH CENTER  
1289 University of Oregon, Eugene OR 97403-1289

NONPROFIT  
ORGANIZATION  
U.S. POSTAGE  
PAID  
EUGENE OR  
PERMIT No. 63

## Arbitration: Preparation & Presentation An Intensive Institute for Union Advocates

**Menucha Retreat Center, Corbett OR  
— March 4-8, 2012**

The University of Oregon is an equal-opportunity, affirmative-action institution committed to cultural diversity and compliance with the Americans with Disabilities Act. This publication will be made available in accessible formats upon request. Accommodations for people with disabilities will be provided if requested in advance. ♻️

# ARBITRATION: PREPARATION & PRESENTATION

*An Intensive Program  
for Union Advocates*



**March 4-8, 2012  
Menucha Retreat Center, Corbett OR**

LABOR OREGON  
LERC

UNIVERSITY  
OF OREGON

## Enrollment Limited

### The Arbitration: Preparation & Presentation

Institute is limited to 20 students. Registrants must submit a deposit of \$250 to reserve a spot in the program. The balance of the registration fee is due February 15, 2012. Cancellations after that date will forfeit the deposit.

### Dates & Times

**SUNDAY, MARCH 4—THURSDAY, MARCH 8, 2012**

**SUNDAY**— DINNER & Orientation 6:30 p.m.

**MON-WED**—Classes 8:30 a.m.—5:00 p.m.

**THUR**—Classes 8:30 a.m.—12:30 p.m.

In addition to day time classroom sessions, all participants will work on individual and group assignments Sunday thru Wednesday evenings.

### Fees, Meals & Lodging

RESIDENTS— \$1,300.00 (single occupancy)

\$1,000.00 (double occupancy)

Resident meals start with Sunday dinner, end with Thursday lunch. Refreshments and lodging are included in the resident fees.

COMMUTERS— \$900.00—includes Sunday-Tuesday dinners, Monday-Thursday lunches, and refreshments.

**NOTE:** This is an intensive seminar, and will require evening work in small groups. Commuters are expected to participate in all evening sessions on Sunday, Monday & Tuesday nights of the program.

### Program Location

**Menucha Retreat Center  
38711 Historic Columbia River Hwy  
Corbett, Oregon 97019**

The Menucha Retreat Center is approximately 30 miles from Portland, overlooking the Columbia River Gorge.



## Program

This four-day Institute is designed for union representatives responsible for preparing and presenting grievance arbitration cases. Class sessions will emphasize the skills necessary to analyze cases, prepare a presentation, and conduct the hearing. Topics will include:

- Developing a Theory of the Case
- Opening Statements
- Principles of Contract Administration
- Standards of Discipline
- Preparation of Witnesses
- Direct and Cross Examination
- Objections
- Evidence in Arbitration
- Arbitration and the Law
- Arbitration Research
- Cutting Arbitration Costs

All participants will take part in a videotaped, mock arbitration simulation that is presented before practicing arbitrators, who will critique the presentations.

### Core Faculty

**Marcus Widenor**, Associate Professor, Labor Education and Research Center, University of Oregon.

**David Alexander**, Adjunct Professor, National Labor College

#### Guest Arbitrators:

**Luella Nelson**, Member National Academy of Arbitrators

**Tim Williams**, Member National Academy of Arbitrators

For more information about the *Arbitration: Preparation and Presentation Institute* contact Marcus Widenor at the Labor Education and Research Center, (541) 346-2785 [mrwide@uoregon.edu](mailto:mrwide@uoregon.edu)

LABOREGON  
LERC

# Registration

*ARBITRATION: PREPARATION & PRESENTATION*  
MARCH 4-8, 2012

Complete a registration form for each person attending

NAME \_\_\_\_\_

STREET ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_

STATE \_\_\_\_\_

ZIP \_\_\_\_\_

UNION AFFILIATION \_\_\_\_\_

POSITION IN UNION \_\_\_\_\_

WORK TELEPHONE (INCLUDE AREA CODE) \_\_\_\_\_

E-MAIL ADDRESS \_\_\_\_\_

The *Arbitration: Preparation & Presentation Institute* enrollment is limited to 20 students.

Registrants must submit a deposit of \$250 to reserve a spot in the program. The balance of the registration fee is due on February 15, 2012. Cancellations after that date will forfeit the deposit.

*Payment Options: (Please check one)*

RESIDENTS:  \$1,300.00 (single occupancy)

\$1,000.00 (double occupancy)

COMMUTERS:  \$900.00

Check enclosed: *Make check payable to LERC*

*Payment can be made with one check to cover all registrations*

Send bill for balance to:

UNION NAME \_\_\_\_\_ LOCAL \_\_\_\_\_

BILLING ADDRESS \_\_\_\_\_

*If you are requesting payment by your union, please get authorization from your local prior to registering for a class.*

MAIL REGISTRATION TO:

LERC—ARBITRATION INSTITUTE

1289 UNIVERSITY OF OREGON

EUGENE, OR 97403-1289

OR FAX TO: (541) 346-2790

