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### **EDUCATION**

- 1993            Ph.D. (American History) Cornell University  
Major: American History Since 1865  
Minor: Latin American History and American Labor  
History
- 1983            M.Ed. (Labor Education) Rutgers University
- 1973            A.B. (American History) Cornell University

### **WORK EXPERIENCE**

- 2002-            Associate Professor of History and Director, Labor Education and  
Research Center, University of Oregon
- Responsible for overseeing and directing Labor Education and  
Research Center, including administering budget, managing faculty  
and staff, developing curriculum, consulting with labor, political, and  
community organizations, teaching, and overall coordination of  
labor education functions. Also teach classes in University of  
Oregon history department on a biennial basis.
- 2000-2001      Associate Professor of Labor Studies and Industrial Relations and  
Director, Pennsylvania State University Labor Education Program
- Responsible for directing Labor Education Program, including hiring  
staff, developing curriculum, conducting research, consulting with  
labor organizations, teaching, and overall administration of labor  
education functions.
- 1994-2000      Assistant Professor of Labor Studies and Industrial Relations  
Pennsylvania State University, Great Valley Campus

Responsible for teaching in and coordinating labor education programs in eastern and central Pennsylvania, including recruiting faculty, developing and evaluating curriculum, conducting research, consulting with Pennsylvania AFL-CIO and its local and county affiliates, planning conferences, arranging internships, and helping supervise graduate theses.

1993-1994 Visiting Assistant Professor, New York State School of Industrial and Labor Relations, Cornell University

Taught survey courses and seminars in nineteenth and twentieth-century American labor and working-class history.

1992-1993 Union Representative  
Hospital Workers Local 767  
Service Employees International Union  
Hyannis, Massachusetts

Handled grievances, negotiated contracts, organized new members, and conducted educational programs for a 2,500 member health care union.

1976-1986 Union Representative  
Amalgamated Clothing and Textile Workers Union  
New York, New York

Coordinated the J.P. Stevens Boycott in New Jersey, directed organizing campaigns in the Mid-Atlantic states, assisted local unions in developing educational programs, helped establish a labor history museum, and oversaw the textile division's response to worker participation programs. Was assistant to the senior executive vice-president of ACTWU from 1981-1984.

### **PUBLICATIONS: BOOKS**

*From Harvard to the Ranks of Labor: Powers Hapgood and the American Working Class*, Penn State University Press, 1999.

## **PUBLICATIONS: ARTICLES**

“‘Why Unions Matter’: An Orientation for Oregon Legislators, Candidates and Their Staffs,” *Labor Studies Journal*, Volume 32, Number 2, June 2007, 210-215.

“Powers Hapgood,” “The Delmarva Poultry Justice Alliance,” and “The United Food and Commercial Workers,” in Eric Arneson (ed.) *Encyclopedia of American Labor*.

“Youth and the Labor Movement: Volume 2,” in Lonnie R. Sherrod, (Editor), Constance Flanagan, and Ron Kassimir, (Associate Editors), Greenwood Publishing Company, *Youth Activism: An International Encyclopedia*, 2006, 383-385.

With Amy Bischof, “ ‘Everybody’s Town’: Defending the Social Contract in Hershey, Pennsylvania,” *Labor: Studies in the Working-Class History of the Americas*, Volume 1, Issue 2, Spring 2004, 23-35.

“‘A Trade Union Oriented War on the Slums’: Harold Gibbons, Ernest Calloway, and the St. Louis Teamsters in the 1960s,” *Labor History*, Volume 44, No. 1, 2003, 49-67.

“Taking on ‘Big Chicken’: The Delmarva Poultry Justice Alliance” *Labor Studies Journal*, Volume 28, Number 2, Summer 2003, 1-24.

“Fostering Critical Thinking about Contemporary Social and Political Issues: A Labor Education Experiment,” *Labor Studies Journal*, Volume 27, Number 2, Summer 2002, 85-89.

“Southern Organizing in the Post Civil Rights Era: The Case of S. Lichtenberg,” *Industrial and Labor Relations Review*, Volume 52, Number 4, July 1999, 528-538.

“ ‘The Most Indispensable Man in the Community’: African-American Entrepreneurship in West Chester, Pennsylvania, 1865-1925,” *Pennsylvania History*, Volume 65, Number 3, Summer 1998, 324-349.

“Telling Our Own Story: Labor-Produced Media in Reading, Pennsylvania,” in Jill Kriesky (ed.), *Working Together to Revitalize Labor in Our Communities: Case Studies of Labor Education-*

*Central Labor Body Collaboration*,” University and College Labor Education Association and University of Maine Press, 1998, 49-52.

" 'A Love of Unionism and Democracy': Rose Pesotta, Powers Hapgood, and the Industrial Union Movement, 1933-1949," *Labor History*, Volume 38, Numbers 2-3, Spring/Summer 1997, 202-228.

“ ‘Business Without a Boss’: The Columbia Conserve Company and Workers’ Control, 1917-1943.” *Business History Review* 71, Autumn 1997, 417-443.

### **PUBLICATIONS: REPORTS AND CONTRACTED RESEARCH**

Editor and Contributor, “Understanding the Immigrant Experience in Oregon: Research, Analysis, and Recommendations from University of Oregon Scholars,” May 2008.

With Gordon Lafer. “All Costs Considered: New Analysis on the Contracting Out of School Support Services in Oregon.” February 2008. (study commissioned by Oregon School Employees Association).

With Lynn Feekin and Claire Syrett, “The Social Equity Factor: Community Attitudes, Expectations, and Priorities for Eugene’s Sustainable Business Development, July 2006.

“BOLI: One Hundred Years of Service to Working Oregonians,” study commissioned by Oregon Bureau of Labor and Industries, June 2007.

With Gordon Lafer, “All Costs Considered: The Contracting Out of School Support Services in Oregon,” July 2004 (study commissioned by Oregon School Employees Association).

### **HONORS, AWARDS, AND GRANTS**

2008            Oregon Community Foundation, \$25,000 for production and dissemination of “The Immigrant Experience in Oregon.”

2006            Sociological Initiatives Foundation, \$15,000 grant shared with

Eugene-Springfield Solidarity Network to conduct focus groups in connection with Mayor's Sustainable Business Initiatives Task Force.

2003

Best Paper Award, *Labor Studies Journal*, for "Taking on Big Chicken: The Delmarva Poultry Justice Alliance."