Dave on Leadership

Not just titles. It's about
group.
More than sum of parts.
1/3 1/3 1/3.

- odd
1/3 = exactly the role, to your last
1/3 = above plus helping the people get
1/3 = having making go fast into

7 levels of leadership - universal? inflexible
- through direct - insufficient - fear is counterproductive
  leads to minimal performance
- leadership by stripes - because I'm your boss.
  appeals to order, security. Not all leaders as such.

Do what I ask because I know a better way.
I'll show you. Usable tool. Something for both.
No question guaranteed.
- by influence, power, and respect, high productivity.
- trust + empowerment + unity of purpose
  how do we do this?

Fourth level requires:
- strong or shared vision
  need to talk about
- communication - norms, role, norms; more easily
  vs often case; connectors.
  "RTP" "cycles; cycles" of communication; vs.
  need to understand culture to implement change.
  - trust

Story is contagious. So is enthusiasm.

Importance of Ethics?
- Honesty is #1
- forward looking #2
- competent #3
- inspiring #4

Emerge from the leadership challenge