

REGULAR MEETING OF THE FACULTY

Wednesday, June 6, 1945

The meeting was called to order by Acting President Hollis. A quorum being present the following business was transacted. The minutes of the meeting held May 2, 1945, were read and approved.

REPORT OF ADVISORY COUNCIL. Professor O. K. Burrell, Chairman of the Advisory Council, presented the following report:

"On January 10, 1945, the Advisory Council submitted a report to the faculty of the activities of the Council from July 1, 1944. In that report the opinion was expressed that it might be well to make semi-annual reports. It is especially appropriate this year to make two reports. The January report dealt primarily with the role played by the Council in the selection of a President of the University. Since January our activities have been concerned almost entirely with the University budget. This report deals with our recommendations to the Acting President concerning the construction of the budget.

"Since the date of the last report your Council has been in session twelve times. Approximately thirty hours were required for these sessions.

"We were given an opportunity to examine the budgetary requests of the various schools and divisions. The Acting President gave us such information as was available concerning the general budgetary situation of the University for the year beginning July 1, 1945. We did not, however, follow the previous practice of interviewing deans and other budgetary officers in connection with the budget requests of schools and divisions. In the opinion of your Council such budgetary hearings ordinarily yield no information not available from examination of written budget requests and reports to the President. They do consume an amount of time entirely disproportionate to their value. On those occasions when the Council wished to have more information before making a recommendation, we asked the Acting President to solicit such information from the dean or other budgetary officer and to make the information available to us.

"Our budgetary recommendations to the Acting President have been made. The Council recommended increases in salaries amounting to \$7,053.00 on an annual basis.

"Your Council believes that it is appropriate to emphasize the statement of general principles that should underlie the relationship of the Faculty Advisory Council to the administration that was included in the report of May, 1944:

1. That a university cannot be successfully administered by a committee. A successful university administration requires an executive who makes decisions after a careful weighing of evidence and opinion, and who is willing to accept the responsibility of decision.
2. That a faculty council advisory to the president, and responsible to the faculty can make a valuable contribution to university administration by means of a presentation of varied points of view and opinion which a responsible executive may utilize in arriving at a decision.
3. That the relations between the faculty council and the executive should be informal rather than formal. There is no magic about a majority vote of the council. The executive needs to know the analyses and reasoning that lie back of the views of the individual members of the council as much as he needs to know the result of balloting. It is, therefore, desirable that the council discussion and debate should take place in the presence of the executive.
4. That an advisory council that is based upon representation of various interests, however legitimate, within the faculty cannot be as effective as a council representative of the whole faculty.

5. If the advantages of faculty representation in administration are to be fully realized, it is necessary that the faculties of major schools and departments should be consulted in matters of policy. This does not mean that the affairs of the schools and departments should be conducted on the basis of "town meeting democracy" or a show of hands. The dean or department head should be responsible for final decision just as the president is responsible for decision on matters relating to University policy. Neither does it mean that departmental and school advisory councils should be established. Neither does it mean that such faculty participation should necessarily be accomplished through formal meetings of minor faculties. It does mean that the faculties of the various schools and departments should be informed in matters that relate to general policy and administration, including major appointments, and that their recommendation and advice should be taken into consideration in arriving at a decision.
6. That the recommendations of the council should be realistic rather than idealistic. This is to say that recommendations should take into account the resources that are actually available to the University and not the resources that we might wish were available.

"We believe that adherence to these principles is essential if the faculty is to make the greatest possible contribution to a sound educational program for the University of Oregon.

"We wish to record here our appreciation to the Acting President for his continued and active support of faculty participation in University affairs.

"The faculty is reminded that the minutes of the Advisory Council are open for the inspection of any member of the faculty and may be found in the President's Office."

It was moved, seconded and passed that the report be received and incorporated in the minutes of the faculty.

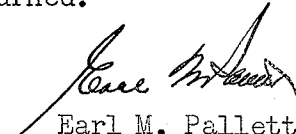
CHANGE IN SCHEDULE FOR ASSEMBLY. The Chairman stated that Dr. A. H. Kunz gave notice of the following motion at the meeting of the faculty held May 2:

"That the regular time set aside in the schedule for assemblies be changed from Thursday at eleven o'clock to Thursday at one o'clock."

The Chairman asked Dr. Kunz if he desired to present the matter as a motion. Dr. Kunz stated that because of certain changes that have been made by the Schedule Committee he did not wish to present the matter in the form of a motion.

STATE OF THE UNIVERSITY. Acting President Hollis gave a brief report on developments that had taken place in the University since the last meeting of the faculty. His report covered the method by which the salary carry-over of the faculty members would be paid in full June 30, 1945; the progress of the building campaign; and an account of his stewardship as Acting President of the University.

There being no further business the meeting adjourned.


Earl M. Pallett, Secretary